



**Canadian Federation
of Humane Societies**

2004 Annual Report

CANADIAN FEDERATION OF HUMANE SOCIETIES

MISSION STATEMENT

The Canadian Federation of Humane Societies is a national body comprised of animal welfare organizations and individuals whose purpose is to promote compassion and humane treatment for all animals.

**30 Concourse Gate, Suite 102, Ottawa, Ontario K2E 7V7
Tel: 613-224-8072 Toll Free: 1-888-678-CFHS (2347)
Fax: 613-723-0252 E-mail: info@cfhs.ca Website: www.cfhs.ca**

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Eric Adriaans

Financial Assistant

Margaret Campagna

Development Coordinator

Tania Beriau

President's Report

David G.L. Buffett

I believe it is fair to say that this past year has been one of profound disappointment. What we had hoped would be a year of elation has proved to be one of frustration.

During the past several years the Federation has devoted a great deal of effort at achieving the passage of the *Criminal Code* Amendments dealing with animal cruelty. The latest incarnation of the proposed amendments, Bill C-22, had passed in the House of Commons and went to the Senate. It was referred to committee in the Senate and then Parliament prorogued and an election was held. The Bill died on the Order Paper.

Previous bills dealing with the proposed amendments met with stiff resistance in the Senate but we were ever optimistic that the Liberal Government members in the Commons would ultimately be able to influence their Parliamentary colleagues in the Senate so as to achieve passage of the Bill into law.

The minority Liberal Government has not reintroduced the Bill in the present Parliament, no doubt due to the political situation it finds itself in. Coupled with this, a Liberal Senator, Senator Bryden has brought in a Senate Bill that is vastly different from those which had their origin in the Commons. It is, in many ways, a repetition of what currently exists in the *Criminal Code* but with the stiffer penalties that had been proposed in the Commons' bills.

We are fearful that given the tenuous political situation which presently exists, the Liberals may capitulate and opt to adopt the Bryden Bill. Historically, the Conservatives have made it clear that, while they favour increased penalties, they considered many of the other changes problematic. It would not, therefore, be surprising if they supported the Bryden proposal or one similar to it.

In our view this would be a major setback and animal welfare would have been advanced very little. Despite the frustration, we are continuing the fight. We are continuing to maintain contact with officials in the Federal Department of Justice and to make the Minister and members aware of our position. Because our position is meritorious we have to believe that we will prevail.

In the Program Director's report mention is made of the Committee restructuring that has occurred.

A Member Services Committee was established and member societies were surveyed as to what they saw as the most important things that the Federation should involve itself in. The response indicated that what was seen as most important was that the CFHS provide a national voice, could advocate for desirable change at the national level, that it provide the animal welfare movement with a mechanism for interacting with organizations such as the Canadian Council on Animal Care (CCAC) and the Canadian Veterinary Medical Association (CVMA) and the development of things such as codes of practice.

The Board has also established an Ad Hoc Financial Review Committee.

As was evidenced by the successful CEO Summit in Hamilton, in May 2005, this movement is blessed with many experienced, insightful and enthusiastic CEOs. We welcome their input, their thoughts and their involvement in charting a course for the Federation.

Over the course of the next year we hope to draw on the insights of the CEOs, on the insights of the persons who volunteer on our Financial Review Committee and on the feedback that our Member Services Committee receives so as to be even more responsive to our member societies' needs.

I wish to thank all of the staff of the CFHS for their tireless efforts and those volunteer members of the Financial Review Committee, Bob Osterhout and Ruth Saunders (who has since joined our Board). The reports of the Development Director, the CEO, the Member Services Committee and the Program Director outline in detail the initiatives and activities that the CFHS has been preoccupied with over the last year. There is little that I can add in this respect. I will conclude my report by stating that I am optimistic that with the new tools of the Member Services Committee and the Financial Review Committee the Federation is better equipped than ever to meet the expectations of its member societies.

Chief Executive Officer's Report

Robert Van Tongerloo

The Canadian Federation of Humane Societies (CFHS) faced a variety of old and new challenges in 2004.

Development and Fundraising*

On the fundraising and development side of things, despite the fact that we depend on individual donors for a large portion of our budget, the Federation avoided going to the donor populations of member societies to overcome our continuing and significant operating deficit. The logical solution, then, to the question of balancing the CFHS budget without raising membership fees to levels impossible for member organizations, has been to explore sponsorships and corporate partnerships, which would bring new dollars to the Federation as well as to participating member societies. This has been a major undertaking in 2004 and will continue to be so in 2005.

Programs and Projects*

The Federation enhanced and focused its program/project activities, in response to the needs of member societies and thanks, in no small part, to the work done by the newly created CFHS Member Services Committee.

A great deal was accomplished by staff and volunteers, during 2004, in developing the CFHS' role as the key national animal welfare organization in the advancement of livestock welfare, with government, industry and all other stakeholders.

The National Companion Animal Coalition (NCAC) was, once again very active, this year focussing on bringing more sanity to the companion animal microchip/reader market, in terms of ensuring standardization of microchips and capacity of readers to read installed microchips.

Acknowledgements

We thank, again, our volunteers, especially Jocelyne Lachance who provided great service on many occasions at the office.

We also want to acknowledge Ruth Saunders who helped streamline our accounting system and has now joined the CFHS Board of Directors and chairs the Financial Review Committee; also Bob Osterhout, President of the Ottawa Humane Society, who helped to lead the CFHS financial review and became a member of our Financial Review Committee.

We are, as well, grateful to President David Buffett and the other members of the CFHS Board of Directors, the standing and special committees and their members, for major contributions to our work.

A major commendation goes to Pat LeGrow and her support committee. Pat's tireless work, especially, has led to Industry Canada's acceptance of our new By-laws, the Board Governance Manual and Rules and Regulations.

Thanks again to Dr. Ernie Olfert, whose Shelter Operations Manual is nearly finished.

I am pleased also to acknowledge the excellent work of our staff: Shelagh MacDonald, without whom the CFHS office would fall apart, and all of the rest of the dedicated and committed people, Eric Adriaans, Kim Anderson, Dorothy Bender, Tania Beriau, Margaret Campagna, Tanya O'Callaghan, Pat Sample and Dragica Stamenkovic.

The CFHS works in support of and on behalf of its member societies. Their continued support will ensure that the CFHS becomes stronger, making even more contributions to improving animal welfare in Canada.

** For greater details see the Program and Development Directors' Reports*

Development Director's Report

Eric Adriaans

In 2004, the CFHS achieved significant gains in key fundraising areas such as foundation support, corporate relationships, affinity relationships and planned giving. At the same time, however, the CFHS faced an ongoing downward trend in its traditional fundraising vehicles (i.e., direct mail and telephone campaigns). The CFHS issued approximately 4,310 income tax receipts. This is a decrease of approximately 25% from 2003 levels. These are all indicators of the changing nature of funding for CFHS; changes that continue to call for an income base that includes revenues from several methods and sources.

Direct Mail and Telephone Campaigns

Direct mail continues to occupy the most significant financial position in the CFHS' fundraising budget. In 2004, six direct mail appeals were sent to donors and targeted prospects. The CFHS continued to send letters to donors dedicated to their interests, such as farm animal welfare, humane education and federal legislation. Early in the year, a very ambitious direct mail campaign in terms of design and educational content, internally dubbed the "Dogs and Kids letter" was a financial failure. It was a costly reminder that even our most reliable fundraising methods can offer up surprises. The disappointing response to this letter accounts for much of the decrease in overall gifts for the year.

In 2004, the CFHS executed only two telephone fundraising campaigns. Following close examination of the results of these campaigns, it was decided that these campaigns cost the CFHS a great deal to run and leave relatively few of the dollars raised to help animals. All telephone campaigns have been suspended unless and until a cost-effective plan for these campaigns is discovered.

Smarter Than Jack

In the fall of 2004, the CFHS and participating member societies began promotion of *Smarter Than Jack 1*, a collection of stories from across Canada telling charming tales of the smart and endearing animals people have known. With book launches in Vancouver and Toronto, the inaugural year's sales suggest that we have a winner.

For the 2004 period, the CFHS and member societies sold 1,176 books raising a total of \$30,203.52 before costs and \$11,209.47 after costs.

Smarter Than Jack Subscription, also published by our friends at Avocado Press Limited, is expected to be available for sale autumn 2005 while the international edition of the book, compiling stories from around the world, called *Why Animals Are Smarter Than Us*, is currently available. We're very pleased to see the *Smarter Than Jack* series of publications growing to raise funds for the CFHS and member societies.

Car Heaven

The scrap vehicle donation program in partnership with the Clean Air Foundation was a smash success in 2004. Three hundred and forty two end-of-life vehicles were donated, raising \$20,964.00 before expenses and \$10,482 after expenses.

Hartz Canada Day Promotion

A special thanks goes to our friends at Hartz Mountain Corporation. Not only have they continued to support our member societies with flea and tick topical products at no cost in 2004, but they also put together a nation-wide plush toy fundraiser, featuring plush huskies and moose. Forty eight thousand toys were manufactured and distributed to retail locations across Canada with \$1.00 per toy donated to the CFHS and participating member societies! As of year-end, the anticipated donation amount to the CFHS is about \$25,000.00 with the same amount going to our participating members.

Iams

Sometimes corporate relationships can be controversial and ethically challenging. In 2004, the CFHS launched its first annual *Be Kind to Animals Week (BKAW)* campaign, generously sponsored by The Iams Company. This step was applauded by most of our supporters and decried by a few, both inside and outside the CFHS.

Elsewhere in this year's Annual Report, you will find reports on the success of the *BKA* initiative and our position on The Iams Company. But what does the CFHS do before undertaking corporate relationships? The CFHS staff and board are all animal lovers, so prior to working with any corporation we have a process in place to screen potential corporate sponsors:

- 1) we research that company's known history on animal welfare issues
- 2) we request documents and statements regarding the direction the company is currently taking
- 3) we ask the company tough questions about their animal welfare policies and practices
- 4) in some cases, we visit their operations

- 5) we weigh the gains we, including our member societies, can make in our programming

At the CFHS, our bottom line is animal welfare....we will only accept sponsorships after satisfying ourselves that a company's or organization's philosophy and ethics are in line with those of the CFHS, and that in the end, we are doing a service to animal welfare.

Petplan

Petplan and the CFHS continued to promote pet health insurance programs through our member societies. At participating shelters, adopters of dogs and cats are given a voucher for six to eight weeks of pet insurance coverage. If the pet owner converts to a plan, the CFHS and the participating society receive a donation. For 2004, CFHS received close to \$2,000.00 from this program. Our thanks to our friends at Petplan Insurance!

Grants and Projects

The CFHS was the grateful recipient of several grants from Foundations in 2004. We thank October Hill Foundation Inc., Animal Welfare Foundation of Canada, The Sprott Foundation, The Kensan Trust, The Stretton Foundation and Hailon Foundation for their generous support.

PetSmart Charities and PetLynx

Once again in 2004, PetLynx and PETsMART Charities deserve our thanks for their sponsorship of our Annual General Meeting. Our thanks to PetLynx for hosting the first annual CEO Summit for leaders of Canadian humane societies. The event occurred in Calgary, Alberta and was a smash success.

Membership

Membership revenues currently make up approximately 7% of the CFHS annual revenue. These fees are calculated on a formula on each member society's operating budget. In 2004, 36 member societies renewed their commitment to the national organization. As in 2003, some of those societies also paid an increased fee to show their support. CFHS is very grateful to the Ottawa Humane Society, the Calgary Humane Society, and the Alberta SPCA for their extra contribution.

Planned Giving and Bequests

In 2004 the CFHS was the grateful recipient of bequests from: E.H. Ruth Brooks, Edward P. Horton, Carolynne Cracknell, Helen Roy, Armelda Anne Buchanan, Irene E. Fox, Caradoc Jones, and Thomas Peter Moyes.

Conclusion

It is worth noting that the CFHS, despite our continuing financial deficit and the expansion of our activities on behalf of animal welfare in Canada, has abstained from expanding our fundraising activities in the traditional territories of our member societies. We have chosen, instead, to work to develop new funding sources that bring in new dollars. For the most part, these new initiatives also bring new contributions to participating member societies and, for the most part, a greater share than that received by the CFHS. But, for these critically needed sources to be viable, we need the commitment of member societies not just to accept them but to embrace them, wherever possible. The interest of sponsors and partners is based not only on the credibility of the CFHS but also the critical mass of our participating membership. Success will breed success. But feeble support will make us fail.

It is only through the dedication and care of thousands of individuals and organizations that the CFHS is able to continue to make a difference for animals in Canada. Our deepest and most heartfelt thanks go to each individual who made a contribution to the humane movement in Canada.

Program Director's Report

Shelagh MacDonald

The year 2004 was a year of some change in the program area. At the 2004 Annual General Meeting, the Board of Directors voted to consolidate our program-related committees into three: Member Services, Bills and Legislation and Animal Welfare. The Animal Welfare committee was subsequently divided into the Farm Animal Committee and the Companion Animal Committee. The Member Services Committee is chaired by Robin Jackson, the Bills and Legislation Committee by David Buffett, the Farm Animal Committee by Joy Ripley and the Companion Animal Committee by Andrea Lemphers. The dedication of these individuals in leading these committees is greatly appreciated.

With the goal of being more relevant to our member societies and better focussing the CFHS' resources, our Member Services Committee determined that we needed to conduct a detailed survey of our membership to find out what kinds of programs and services they would like to see from the CFHS. The responses to this survey were compiled, resulting in the identification of five key focus areas. The program areas of focus are: acting as a national voice on animal welfare issues; legislation; spay-neuter; adopt-an-animal promotion; puppy mills; *Be Kind to Animals Week*; and livestock issues, including codes of practice, slaughter and transport of animals.

Progress has been made in some of these areas; others are dependent on finding additional funding sources. The CFHS staff are working on developing program-specific funding proposals to enable us to be more active on livestock issues, spay-neuter, animal adoptions and puppy mills.

Legislation

After all the excitement during 2003 on the animal cruelty amendments to the *Criminal Code*, it is disappointing to report that no real progress was made in 2004. The Bill, then named C-10B, was passed unanimously and repeatedly in the House of Commons in 2003, bringing it painfully close to becoming reality, but each time it was held up by the Senate and died for the third time in November 2003 when Parliament prorogued.

Our spirits were buoyed early in 2004 when the government picked up where it had left off and tabled the same bill, as C-22, in March 2004. Bill C-22 went through first, second and third readings in the House on March 8th and received first reading in

the Senate the following day. Unfortunately, there was still not sufficient will in the Senate to allow the Bill to pass, so they referred it, again, to Committee on April 20th. Parliament prorogued shortly after that.

Since Parliament resumed in the fall of 2004, Justice Minister Irwin Cotler has been promising to bring the Bill back. As of this writing in April 2005, there has been no sign of the government's Bill. One of the greatest concerns for the Senate had been how the Bill would apply to Aboriginal practices. The Senate was unwilling to accept explanations and reassurances from the Justice department that Bill C-22 would have no impact on Aboriginal practices, which are already fully protected under the Constitution, the Charter of Rights and Freedoms and relevant treaties. We understand that attempts have been made over the past few months to resolve this issue between the House and the Senate.

The CFHS is willing to acknowledge the challenges of operating with a minority government. However, we are extremely frustrated that Minister Cotler has still not tabled this Bill. Compounding this frustration immensely was the unexpected introduction by Senator Bryden of Bill S-24 in early February 2005. Senator Bryden's Bill, a private Senate bill, includes the entire text of the current animal cruelty section of the *Criminal Code*, but with the stricter penalties and a few other small changes that had been included in the government's Bill. If such a bill were to be enacted, the loopholes, ambiguities and insufficiencies that exist in the current law would remain. Bill S-24 has passed Second Reading in the Senate and has been referred to the Legal and Constitutional Affairs Committee.

Senator Bryden's Bill has put even greater pressure on Justice Minister Cotler to bring back the government's Bill. Some of this pressure has, of course, been exerted by the CFHS and its member societies and supporters. The tabling of Bill S-24 and the absence of a government bill on this issue, combined with the current, tenuous political climate, paint a rather grim outlook for the introduction of meaningful amendments to our extremely outdated federal animal cruelty legislation.

It is sad and exasperating to have come so close with a bill that was supported by animal welfare proponents, as well as farmers, researchers, hunters, veterinarians, police and the vast majority of Canadians. It seems undemocratic that the Senate can stand in the way of such widespread support for a bill that had undergone years of in-depth review. We need a law that recognizes animal abuse as a serious crime and a form of violence in our society.

We will continue to call for the introduction of Bill C-22 and will keep our members informed on this issue. To those individuals and organizations that wrote letters, sent emails, faxes and made phone calls in support of Bill C-22, we thank you on behalf of animals across Canada.

Companion Animals

Be Kind to Animals Week

The most exciting project in the companion animal area was our first ever, national *Be Kind to Animals Week* promotion, sponsored by The Iams Company. We were thrilled to have the support of Iams that enabled us to launch this promotion. The event for 2005 will be even bigger.

The goals of *Be Kind to Animals Week* are to promote respect for animals among Canadian children, to increase awareness of the work done by humane societies, and to raise the profile of participating humane societies and of the Canadian Federation of Humane Societies. To help humane societies, schools, families and others to celebrate this important week, the CFHS prepared a number of tools, which were then distributed in hard copy, and made available for download through www.bekindtoanimals.ca and www.respectonslesanimaux.ca. These tools included a poster, school toolkit, a shelter toolkit and the *BKAW* website, which offered the school toolkit, the contest information, and general information on domestic and wild animals.

The school toolkit was one of the most popular items for humane societies. It included ready-to-use lesson plans for each grade, with suggested activities, materials and readings, and contest information. Approximately 1,800 kits were distributed across Canada, mostly to humane societies and some directly to teachers. In addition, just over 1,000 copies of the school toolkit were downloaded from the website. Based on these numbers, we estimate that at least 45,000 students were reached during *Be Kind to Animals Week*.

The CFHS was intent on making *BKAW* a truly national event. This could only be accomplished, however, with the assistance and networks of humane societies and SPCAs across the country. The CFHS, however, was also aware that most humane societies would have limited resources to implement such an event in their areas. As a result, the shelter toolkit was developed, in an effort to provide these organizations with all the information, tools and materials that they would need to promote *Be Kind to Animals Week* in their area. This kit included sample public service announcements, media materials, a school toolkit and electronic files for easy implementation.

A total of 137 shelter toolkits were distributed to humane societies in Canada, both member and non-member organizations. Many humane societies that participated in *BKAW* contacted their mayor or city council to have the week officially declared (as per suggestion and templates in the toolkit). A number of member societies also made use of the media materials -- the script for radio PSAs was especially popular.

Another exciting part of *Be Kind to Animals Week* was the contests: a drawing contest for students in Kindergarten to Grade 5; a slogan or poetry contest for grades 6-8; and a photo contest for adults with categories for best cat, best dog and best people and pets. The contest with the best participation was the drawing contest, with 150 entries. The winning drawing is featured on the 2005 *BKAW* poster and brochure. Winners of each category received a \$200 gift certificate from major retail stores.

We are thrilled that Iams is continuing their sponsorship for the 2005 campaign, and excited that they have added a special fundraising promotional item. We are anticipating a great deal of publicity surrounding a charm bracelet, designed by a Toronto fashion designer, that will be on sale at various retail outlets and from the *BKAW* website. The CFHS will receive proceeds from the sale of these bracelets right across Canada that will be used to develop more programs of benefit to our member societies.

National Companion Animal Coalition (NCAC)

During 2004, the NCAC focussed largely on the issues of microchip technology and dangerous dogs. In response to some high profile dog attacks and the reaction of some municipal governments that proposed breed bans, the NCAC developed a statement outlining why breed bans don't work. This project was initiated in 2003 with the final document completed in March 2004. It can be viewed on the CFHS website. The statement promotes responsible pet ownership and recommends an approach that holds pet owners accountable for their dog's behaviour.

Later in the year, Coalition members joined together in opposing a bill tabled in the Ontario legislature that would place heavy restrictions on pit bulls and dogs that have a similar appearance to pit bull breeds. Although the CFHS does not support breed bans, it does have concerns about pit bull breeds due to their ancestry. The fact that pit bulls were selectively bred as powerful, tenacious fighting dogs should not be swept under the carpet. In November 2004 the CFHS approved a policy statement on breed specific legislation.

In 1995, the NCAC announced that the Canadian standard for microchips would follow the standard in place in Europe at that time, referred to as FECAVA, which recognized a chip that emits a signal at 125 kilohertz. This system resulted in a widely accepted standard in Canada with a sound recovery network for lost pets. A few years ago, some new companies began marketing International Standards Organisation (ISO) chips in Canada, thereby placing pets at risk because, at that time, very few shelters had upgraded to dual readers capable of reading both ISO and FECAVA chips. The ISO chip emits a signal at 134 kilohertz. The NCAC is not a regulatory body, so had no authority to prevent the proliferation of ISO chips. The Canadian standard is not mandatory; it is a user-based standard.

The NCAC has been carefully reviewing the option of moving to ISO technology as the Canadian standard, but was concerned about doing so too quickly for fear of putting more pets at risk. The Coalition now feels that, due to the thousands of pets already implanted with ISO chips and the increased number of shelters with dual readers, the time is right to introduce ISO as the new Canadian standard. A six-month transition period began February 1, 2005, during which both FECAVA and ISO chips will be accepted under the Canadian standard. After August 1st, 2005, only ISO chips will be Canadian standard compliant. The members of the Coalition will continue to encourage the upgrading or replacement of all FECAVA-only readers.

Other

No program projects have been launched yet to address spay-neuter, animal adoption or puppy mills. Additional funding will be sought in 2005-06 to pursue these issues further.

Livestock

In the area of livestock issues, we were extremely fortunate in 2004 to have two additional staff on contract, funded through Human Resources Development Canada (HRDC). Danielle Tremblay focussed on barn fires, carrying out extensive research into the problem and ultimately establishing a partnership with the Ontario Horse Racing Industry Association (OHRIA). This organization had already developed some materials on barn fire prevention and was willing to share their materials and their expertise with us.

Danielle's year-long contract culminated in the production of a factsheet on *Fire Safety Tips for Farm Management*, a factsheet on *Fire-Safe Farm Building and Renovation* and a poster entitled *Fire Safety in Livestock Buildings Starts With You*. These documents are posted on the CFHS website and have been shared with our member societies. We plan to promote them further with livestock industry groups.

The second HRDC contract employee, Shaeney Cybulski, conducted an enormous amount of in-depth research on various livestock issues, focussing mostly on husbandry practices for pigs and poultry. She identified the most crucial animal welfare issues resulting from the intensive farming of these animals and researched alternatives that would better meet the animals' needs. Shaeney also touched on slaughter and transport of livestock as well as conducting an evaluation of the potential for a national humane labelling program in Canada.

Shaeney's work has not only increased the CFHS' knowledge and understanding of animal welfare issues in the livestock industry, but will also form the basis of funding

proposals to seek additional resources for the CFHS to continue its work in this area. Her research will also serve us well in our work on codes of practice and proposed verifiable on-farm standards that are being discussed with industry and government.

The CFHS is the only animal welfare organization on an oversight committee working on the development of a national structure for animal care on farms across Canada. The committee includes representatives from various livestock commodity groups, the restaurant and grocer associations and Agriculture and Agri-Food Canada. Bob Van Tongerloo participated in several meetings during 2004, to discuss what steps should be taken to establish a system of verifiable on-farm standards, to complement the codes of practice. This process came about in response to increased pressure from animal rights groups regarding livestock care and standards in Canada. It is intended to create an ongoing farm animal care council, which will ensure progress and consistency in the future for farm animal welfare. The CFHS will be the animal welfare representative on this council.

Member Services Committee

Robin Jackson, Chair

The Member Services Committee was established in 2003 with the mandate to define, implement and evaluate the services that will assist member organizations so that they may receive value for membership fees paid.

Members' Survey

The first priority of the committee was to survey members to determine what services they expected from the Federation. Responses were received from 27 of the 41 societies. Based on the responses received, the priorities indicated by the member societies were grouped into the five following areas:

1. Political representation to governments on legislation and a national voice on national issues affecting animal welfare. This includes legislation.
2. Conduct of programs in the following areas: national spay-neuter promotion; national adopt-an animal promotion; puppy mills (ranked as most important). As well, programs which were ranked as moderately important: *Be Kind to Animals Week*; Involvement in Livestock Issues such as codes of practice, slaughter and transport of animals.
3. Alliances such as: representation and liaison on committees such as CCAC, CVMA, and such initiatives as PetLynx.
4. Sharing of information on skills/expertise and centres of excellence. This includes professional development and education, which refers to conferences and workshops particularly in the areas of humane education, fundraising, violence link and spay/neuter.
5. Organization and business development which includes national fundraising/promotion programs, national sponsorship opportunities.

Skills Inventory

Included in the survey were questions to identify skills existing at the member societies. The aim of the committee is to harness the vast array of knowledge and create a clearinghouse so that every member society does not "have to recreate the wheel" each time it wishes to work on a subject such as the violence connection or requires sample board or staff job descriptions.

The Member Services Committee is composed of a dynamic group of people to which the chair wishes to express her thanks for their ongoing commitment to making the Federation a vibrant organization for its member societies.

CFHS Member Societies

ALBERTA SPCA

10806-124 Street
Edmonton, AB T5M 0H3
President: James Arends
Executive Director: Terra Johnston

ANIMAL RESCUE LEAGUE

134 Taylor Avenue
Saint John, NB E2K 3E6
President: Martha Vowles
Executive Director: Janet Foster

ANIMATCH INC.

70 - 3100 Rte. Harwood, suite 364
Vaudreuil-Dorion, QC J7V 8P2
President: Helen Lacroix

BAY OF ISLANDS SPCA

P.O. Box 876
Corner Brook, NL A2H 6H6
President: Brian Hancock
Shelter Manager: Evelyn Hancock

**BEAUFORT DELTA REGIONAL
BRANCH SPCA**

Box 2202
Inuvik, NT X0E 0T0
Manager/President: Linda Eccles

**BIDE AWHILE ANIMAL
SHELTER SOCIETY**

12 Eaton Avenue
Dartmouth, NS B2Y 2X5
President: Chris Hornberger
Executive Director: Darrold Gould

BRITISH COLUMBIA SPCA

1245 East 7th Avenue
Vancouver, BC V5T 1R1
President: Rick Sargent
Chief Executive Officer: Craig Daniell

BURIN PENINSULA SPCA

P.O. Box 525
Burin Bay Arm, NL A0E 1G0
President: Alfreda Grandy

CALGARY HUMANE SOCIETY

1323, 36th Avenue N.E.
Calgary, AB T2E 6T6
President: Dale Sutherland
Executive Director: Cathy Thomas

**CANADIAN ASSOCIATION
FOR HUMANE TRAPPING**

**P.O. Box 71115, Maplehurst Postal Outlet
Burlington, ON L7T 4J8**

President: J. Robert Gardiner

Executive Director: James H. Bandow

**CHARLOTTE COUNTY
SPCA INC.**

P.O. Box 334

St. Stephen, NB E3L 2X2

President: Evie Gagne

COCHRANE HUMANE SOCIETY

305 Bow Street

Cochrane, AB T4C 1C9

President: Alice Scott

Executive Director: Tracy Keith

**ETOBICOKE HUMANE
SOCIETY**

1500 Royal York Road, Suite E

Etobicoke, ON M9P 3B6

President: Merle Blain

EXPLOITS VALLEY SPCA

13A Duggan Street, P.O. Box 844

Grand Falls-Windsor, NL A2A 2J9

President: Jean Mercer

Manager: Carol Baird

**FRASER VALLEY HUMANE
SOCIETY**

33103 N. Railway Avenue

Mission, BC V2V 1E3

President: Mike Ryan

Executive Director: Charlene MacDonald

FREDERICTON SPCA

P.O. Box 192

Fredericton, NB E3B 4Y9

President: Jane Jenkins

Shelter Manager: John Carty

GANDER AND AREA SPCA

36 McCurdy Drive

Gander, NL A1V 1A2

President: Elizabeth Suley

Manager: Bonnie Harris

GUELPH HUMANE SOCIETY

500 Wellington Street W., P.O. Box 684

Guelph, ON N1H 6L3

President: Simon McLatter

Executive Director: Jane McCamus

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P.O. Box 1412, Station A
Fredericton, NB E3B 5E3
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Executive Director: Glen McGuire

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P.O. Box 1533
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President: Cathy Hodgkinson
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**NORTHWEST TERRITORIES
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P.O. Box 2278
Yellowknife, NT X1A 2P7
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Bridgewater, NS B4V 2X6
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Newmarket, ON L3Y 4W1
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101 Champagne Avenue South
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P.O. Box 20022, 309 Sherwood Road
Charlottetown, PE C1A 9E3
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**RED DEER & DISTRICT
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**4505 77TH Street, P.O. Box 931
Red Deer, AB T4N 5H3**
President: Sandi Baker
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**ROYAL CITY HUMANE
SOCIETY**

**P.O. Box 102, Royal City P.O.
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SASKATCHEWAN SPCA

P.O. Box 37, Saskatoon, SK S7K 3K1
President: Lisa Soles
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President: Sylwia Christiansen

SPA de l'ESTRIE

**1139 boul. Queen Nord
Sherbrooke, QC J1J 4N5**
Présidente: Evelina Smith
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SPA de la MAURICIE INC.

**2086, rue Notre-Dame Centre
Trois-Rivieres, QC G9A 4Y8**
Président: Denis Beaulieu
Directeur general: Serge Marquis

VICTORIA COUNTY SPCA

**2238 Route 109
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