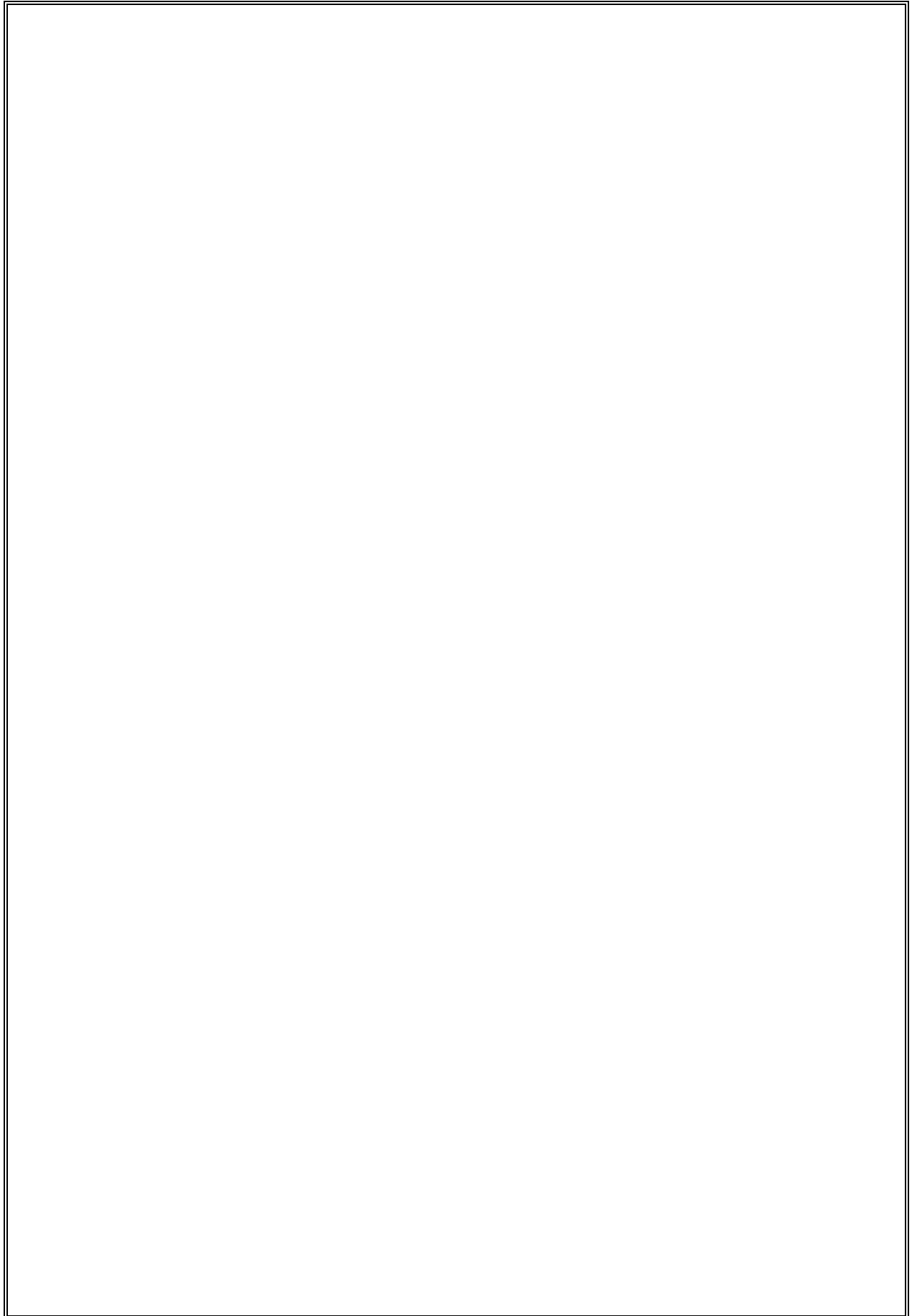


CANADIAN FEDERATION OF HUMANE SOCIETIES

MISSION STATEMENT

The Canadian Federation of Humane Societies is a national body comprised of animal welfare organizations and individuals whose purpose is to promote compassion and humane treatment for all animals.

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*Mr. Van Tongerloo concluded service with the Canadian Federation of Humane Societies on April 29, 2005

**Mr. Adriaans concluded service with the Canadian Federation of Humane Societies on March 25, 2005.

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PRESIDENT'S MESSAGE

David Buffett

I wish to welcome everyone to the 2006 Annual General Meeting and to the CEO Summit, which is being held in conjunction with the AGM.

Since the last AGM and until early in 2006, the Canadian Federation of Humane Societies (CFHS) was very much maintaining a holding pattern as opposed to charting any new courses or embarking on any new initiatives. It concentrated on doing what was essential to maintain itself as a national voice, to trumpet the need for the passage of the Criminal Code Amendments, and to liaise with bodies such as the Canadian Veterinary Medical Association and the Canadian Council on Animal Care.

Looked at in some ways, the past year may therefore be viewed as uneventful however, this stance was deliberate. A great deal of the Board's effort throughout the past year was concentrated on finding a new Chief Executive Officer. This was its greatest priority. A search committee was struck and we accomplished finding a new CEO in November 2005. As a consequence of the fact that he was unable to take up his duties until mid-January 2006, the holding pattern continued until that point.

Throughout the period when we were without a CEO, we continued to struggle financially. Efforts were made on the financial front involving the IAMS Company but for the most part it was the Board's position that new fundraising initiatives, especially those that carried with them a significant cost consequence, were ill advised until we were able to have our new CEO in place.

I wish to thank the search committee members; Robin Jackson, Ruth Saunders and John Morscher, as well as Ottawa Humane CEO Bruce Roney, Hamilton CEO Jim Sykes and Ontario SPCA CEO Judy Marshall for their efforts in assisting that committee and the Board in its search efforts.

I also wish to thank the staff of the CFHS office for their efforts throughout what was for them a particularly challenging time. Shelagh MacDonald led the office throughout this period. Though her efforts have been applauded privately by the Board in the past, I wish to more publicly and formally thank her in this report.

The long desired Criminal Code Amendments did not come to fruition as politics, with the dissolution of Parliament and the Federal election, overtook us.

Exactly where things stand on this file with the new Conservative minority government is difficult to say. The Government appears to be very much concentrating on its five priority areas and it would seem unlikely that the animal cruelty offences stand a very high chance of being addressed during the term of this minority Government. The Federation will continue to monitor the situation and do what it can to ensure that this very progressive piece of proposed legislation remains on the minds of Parliamentarians.

We continue to run a deficit but we have a very active and vigilant Finance Committee and I believe there is reason to be optimistic that the turn around has begun.

Rather than recount this past year beyond what I have already done, I believe it is more important that my message be one that looks to the future.

I believe that the Federation is at a very exciting time. Our new CEO, Steve Carroll, is very enthusiastic and creative. I am firmly convinced that he wants the Federation to be, and that it needs to be, the best possible tool that it can for member societies.

The Federation exists for its member societies. The shape that it takes and the initiatives that it undertakes should be determined by the wishes and needs of its member societies.

Unfortunately, its size, its shape and initiatives are also dictated by finances and by member societies by the dollars they are prepared to bestow on the Federation.

We appreciate that membership fees are a struggle for some and that for others there are other pressures exerted for the same dollars. However, it should not be forgotten that CFHS gives each and every one of its member societies a dimension that they would not otherwise have. It enables them to harness the power of member societies across the entire country and gives them a voice that is listened to on the national stage.

In order for member societies to fully appreciate the efforts of CFHS, it is perhaps incumbent upon us to communicate with member societies more effectively particularly at the CEO levels.

That said, Steve Carroll and the incoming Board need the help of each and every member society as well. We need to hear from member societies so that we can become a more effective tool for member societies. It is very much a two-way street.

We need to conquer the deficit. In order to get our finances under control, we need to ensure that we are doing what truly needs to be done and not other things. We need to be certain that scarce financial resources are being directed the appropriate way. The failure to communicate either in the form of mixed signals or no signals at all can only lead to frustration in our effort to combat the deficit and to frustration in making CFHS the best possible tool that it can be.

Let us all therefore make a commitment to improving the Federation so that the tremendous opportunity it affords us is not missed.

TREASURER'S REPORT

Ruth Saunders

2005 was a year of change and promise for the future, but also another year of financial performance that failed to meet expectations.

Despite the poor results, progress has been made on several fronts in an effort to bring the financial situation under control.

At the May 2004 CFHS Board of Directors meeting, it was agreed that an *ad hoc* Financial Review Committee be constituted to enquire into the financial management of the CFHS and to report the findings to the Board for discussion at the November 2004 Board meeting. As a result of this review and report to the Board, a Finance Committee was formed in December 2004. Terms of reference for this committee were also approved at the November 2005 Board meetings.

Since the Finance Committee was created, it has been very active and made progress on a number of significant items.

A dedicated, qualified volunteer, Brenda Robinson, was recruited to do the bookkeeping. Brenda prepared monthly financial information for the Finance and Executive Committees commencing in the spring of 2005. Brenda's volunteer efforts contributed tremendously to a much more seamless audit this year, and laid the groundwork to streamline and improve the accounting system for 2006. Thanks so much for all your hours of work Brenda!

In addition to closely monitoring the finances of the Society, the committee met with our investment advisor from TD Waterhouse, who reviewed in detail, to the committee's satisfaction, the portfolio management of both the McGrand Trust Fund and the Foundation.

The committee also served as audit committee, and reviewed the results of the audit of the 2005 financial statements of both the Foundation and the Federation, recommending the approval of the statements to the board.

I would like to take this opportunity to thank my fellow Finance Committee members, Bob Osterhout of the Ottawa Humane Society, Robin Jackson and Shelagh MacDonald. Bob and Robin's experience with finance committees and board governance issues, and their support, have been invaluable. Shelagh more than

“stepped up to the plate” when she provided operational support as acting Executive Director for three quarters of the fiscal year.

The committee’s hard work and Brenda’s volunteer efforts have laid the groundwork for improved financial reporting in 2006, to ensure that the finances of CFHS and the Foundation are in the best shape possible.

NEW CEO JOINS CFHS

Steve Carroll

In mid-January 2006, I joined the CFHS as its new Chief Executive Officer. When I first learned of the opportunity to join the CFHS, I saw a natural fit between my career in national non-profit management and my love and respect for all animals. Over the years, I am fortunate to have worked with some small-, mid- and large-size member driven pan-Canadian associations working on important public interest issues. What I have learned over the years and what I bring to the CFHS is a foundational belief and guiding principle that without a vibrant, healthy, respected and united membership, a Federation is meaningless.

I have spent my first three months on the job speaking with our members across Canada, acclimatizing to the CFHS culture, meeting with our supporters and detractors and gaining an understanding of the environment in which we are working. I have concluded two things: first, we have a tremendously exciting future if we work together as a united and strong Federation to seize the opportunities around us; second, our most significant barriers to this and other success as a Federation are communications, transparency and accountability. Identifying the problems was the easy part; it will take the concerted energies and commitment of all Federation members - especially the national office - to surmount these critical challenges if we hope to succeed.

The key to overcome one of the most important strategic gaps - the disconnect between where we are now and where we need to be - will be to implement active, respectful, Federation-wide communications characterized by transparency and accountability. The national office is obliged and has committed to addressing these deficits as top priorities and I look forward to working with our valued members to ensure we move forward together and strategically to achieve our shared goals.

Albert Einstein wrote, "The world we have made as a result of the level of thinking we have done thus far creates problems we cannot solve at the same level of thinking at which we created them." From a national office perspective, new thinking, new ideas and a renewed commitment to ensuring our members' needs and expectations are exceeded, and that membership in the Federation is enthusiastically valued and promoted will frame our work going forward. As always, I invite any of our members to contact me at any time to discuss any issues. We are listening.

PROGRAM DIRECTOR'S REPORT

Shelagh MacDonald

Legislation

2005 was a very frustrating year for those who supported the government's amendments to the animal cruelty sections of the Criminal Code, originally introduced in 1999 and most recently called Bill C-50. Bill C-50 was originally tabled in May 2005 and was identical to its predecessor, Bill C-22, except for the addition of a non-derogation clause to satisfy the concerns of Aborigines.

From May 2003 until February 2005, a large coalition of animal industry groups - including farmers, researchers and trappers - had joined animal welfare organizations in supporting Bill C-22. That all changed when Senator Bryden tabled his private member's bill, S-24, in the Senate in February 2005. Bill S-24 is identical to the archaic and inadequate wording of today's legislation, but with the increased penalty provisions of the government bill. Disappointingly, industry groups were quick to indicate their support for Senator Bryden's bill.

In the fall the CFHS attempted to work with the industry coalition to find some common ground again. However, it was clear that the existence of Bill S-24 spurred animal industry groups on to increase their demands. Time was running out and Bill C-50 was not debated in the House until mid-November. With the opposition of industry groups, there was little hope for passage and the bill died, along with Bill S-24, when Parliament fell on November 28th.

The CFHS is shocked that the industry groups are now asking to be exempt from the animal cruelty section of the Criminal Code. This is completely inappropriate, unnecessary and offensive to our judicial system. It would be comparable to exempting police officers or hockey players from assault laws. The CFHS will continue to try and explain to industry groups that Bill C-50 will not impact standard practices of lawful activities. Two important words from the existing legislation that are retained in Bill C-50 are 'lawful excuse'. These two words permit the pursuit of lawful activities such as hunting, fishing, trapping and farming. The CFHS' member societies have played, and will continue to play, a very important role in pursuing this legislation. We will continue to collaborate closely with our members.

Working with Others

One of the important roles of the CFHS is to work with other national organizations and coalitions, on behalf of our member societies. Currently the CFHS has representation on the Animal Welfare Committee of the Canadian Veterinary Medical Association (CVMA), the National Companion Animal Coalition (NCAC), the National Farm Animal Care Council (NFACC) and the Canadian Council on Animal Care (CCAC). I am the CFHS representative on all except the latter.

Canadian Veterinary Medical Association

The CFHS has a long history of liaison with the CVMA, particularly through participation on its Animal Welfare Committee. This committee meets twice a year and is made up of veterinarians from across the country, as well as a few ex-officio members from other organizations, such as the CFHS. The committee has three subcommittees focussing on small animals, large animals and exotic animals.

Animal welfare advocacy is one of the main priorities of the CVMA. A large part of the work of the Animal Welfare Committee concentrates on developing position statements, guidelines and standards that address the welfare, humane treatment, and care of animals. Recently the committee has undertaken a revision of the CVMA's document, *A Code of Practice for Canadian Kennel Operations*, and has also been developing *A Code of Practice for Cattery Operations*. These documents, although not mandated by law, establish a standard of care for dogs and cats. They can be used as guidelines for dog and cat breeders, boarding operations, shelters and others interested in the promotion of sound care, management and welfare practices.

Another focus of the Animal Welfare Committee is animal abuse. The committee is developing a website on animal abuse to provide information for veterinarians and the public on how to recognize animal abuse, who to call, and the specific role of veterinarians in reporting abuse. The CVMA's 2006 Conference for veterinarians will include a full-day workshop on animal abuse.

Some of the position statements the Animal Welfare Committee has recently developed or is currently working on include purebred dog breeding; castration of horses; the Atlantic seal hunt; euthanasia; trapping of fur-bearing animals; and animal abuse.

National Companion Animal Coalition

The National Companion Animal Coalition (NCAC) was formed in 1996 to promote socially responsible pet ownership and enhance the health and well-being of companion animals. Joining the CFHS on the Coalition are the Canadian Kennel Club, the CVMA, the Pet Industry Joint Advisory Council of Canada, with Agriculture and Agri-Food Canada as an observer member. The NCAC meets several times per year and focusses on companion animal issues of mutual interest to its members.

The members of the NCAC originally came together to establish a Canadian standard for microchip identification technology for dogs and cats in the early 1990s. This is a user-based standard and the NCAC has no authority to mandate compliance. It is the responsibility of each member of the Coalition to encourage their members or constituents to comply. The original Canadian standard followed the technology in place in Europe and other countries at that time. In recent years, many other countries have adopted the technology of the International Standards Organization (ISO) as the standard for microchips in the companion animal market.

The NCAC has been careful not to move too quickly to adopt the ISO standard for fear of leaving pets at risk of not being recovered due to a lack of universal readers in shelters. However, for the past few years, some companies have already been marketing ISO chips in contravention of the Canadian standard. This situation created an urgency to adopt the ISO technology in order to expedite the upgrading of all readers to universal capability. The NCAC decided that 2005 would be the best time to move to ISO. A transition period was established from February 1st to August 1st, when both technologies would be acceptable. After August 1st 2005, only ISO chips are Canadian standard compliant.

In early 2005 the CFHS surveyed both member and non-member humane societies to determine the percentage of shelters that already had universal readers capable of reading both the old Canadian standard and the new ISO standard. With the exception of British Columbia, more than 80% of shelters have universal readers. This is a good start, but to ensure effective recovery of lost pets, the CFHS will continue to encourage shelters to convert all their readers to universal capability.

National Farm Animal Care Council

In Canada, the *Humane Slaughter Act* regulates how animals are slaughtered, and regulations under the *Health of Animals Act* govern the transportation of animals. However, there are very few laws or regulations governing the welfare of animals on the farm.

Since the 1980s, Canada has had a system of voluntary Codes of Practice that set out generally accepted practices for the care and handling of farmed animals. The development of these Codes has been led by the individual commodity groups, with participation from a CFHS representative, and financed by the government.

In 2002, the government suspended funding for the development of Codes of Practice for livestock husbandry. It then launched a consultation process involving livestock producers and processors, consumer groups, animal welfare organizations, academics and government representatives to explore what changes, if any, need to be made to the Codes process. This resulted in the formation of the National Farm Animal Care Council (NFACC) in 2005; it will be supported by government funds for the first two years.

The NFACC consists of approximately 18 member agencies, the majority of them industry groups. In addition to national producer groups and meat processors, the membership includes restaurant and grocer organizations, an animal welfare researcher, the transportation sector, the Canadian Veterinary Medical Association, a representative of the provincial Farm Animal Care groups and the CFHS. The CFHS is the only animal welfare representative on NFACC and also has representation on the NFACC Executive. The inaugural meeting of NFACC was held in Ottawa in August 2005.

One of the focus areas of NFACC is to re-establish a system for the development of Codes of Practice. The CFHS is working hard to see an improved system with explicitly stated and measurable minimum criteria as well as recommended best practices. The CFHS also wants to see NFACC develop a set of recommended criteria for verification programs that would be implemented by individual commodity groups. Such criteria would include third-party auditing of measurable standards of animal care on the farm, as well as consequences for producers who fail their audit. The commodity groups on NFACC are extremely resistant to NFACC taking a stand on verification programs, even though some groups have already developed such programs.

The CFHS is encouraged that this council has been formed, but is monitoring it closely to ensure that meaningful improvements in animal welfare will result, keeping stride with many other developed countries.

Canadian Council on Animal Care

The CFHS was a founding member of the Canadian Council on Animal Care (CCAC) when it was formed in 1968. The mandate of the CCAC is to oversee the care and use of

animals in Canadian research facilities. The CCAC consists of representatives of 22 organizations from various sectors, including the academic community, the pharmaceutical industry, federal government departments and agencies, veterinary and animal health associations, charitable health foundations and associations of bioethicists. The CFHS is the only animal welfare representative and the only organization to have three representatives on the Council.

The CCAC monitors the care and use of animals in most Canadian research facilities through a voluntary system of peer-review, consisting of local Animal Care Committees and CCAC assessment panels. Every facility in the program must have a local Animal Care Committee, which is responsible for ensuring that local animal care and use practices comply with CCAC guidelines. Each local Animal Care Committee must have at least one community representative.

For the Assessment program the CCAC assembles a panel consisting of scientists, veterinarians and a community representative nominated by the CFHS to visit each facility in the CCAC program. Facilities are assessed every three to five years. The panels tour the entire animal research facility and review the functioning of the local Animal Care Committee. A report is then submitted to the facility with recommendations for improvements, as well as a designated status of compliance with CCAC guidelines. Funding agencies for these facilities generally require them to be in full compliance with the CCAC guidelines or risk losing their funding grants. This requirement ensures participation in the CCAC program by all government agencies and universities, but not all privately-funded facilities.

Although the CFHS would like to see a mandated system of compliance, we believe the CCAC system of oversight is among the best in the world. The system is enhanced by the numerous excellent guidelines for the care and use of different types of animals in research, testing and teaching. The CFHS has participated in developing these guidelines.

COMPANION ANIMAL COMMITTEE

Pat LeGrow, Chair

2005 was a year of reorganization for CFHS and many of the committees. The Companion Animal Committee was established to respond to national issues involving companion animals.

Be Kind to Animals Week Campaign

This project required a great deal of work by CFHS staff with very little revenue generated and many of CFHS member societies did not participate in this campaign. The committee felt CFHS should not continue their involvement with this project.

National Companion Animal Coalition

The CFHS continues its participation on the National Companion Animal Coalition (NCAC), focussing mainly on microchip identification for companion animals. For the past few years the members of the NCAC have deliberated over when and how to move to the ISO technology. It was decided that, in order to ensure pet recovery, the NCAC would introduce a six-month transition period from February to August 2005 during which both technologies would be acceptable. After August 1st, only ISO microchips are Canadian standard compliant. It must be noted that this is a user-based standard and the NCAC has no authority to mandate the use of ISO technology.

Companion Animal Policy

Some areas of this policy have been reviewed and updated. The word "purebred" was removed from the policy on puppy mills. In 2006, the committee will be looking at other possible changes to this policy including early spay/neuter, the sale of dogs and cats over the Internet and the use of shock collars for dogs.

FARM COMMITTEE REPORT

Cindy Smith, Chair

In 2005, the Farm Committee focussed mainly on the CFHS' participation on the NFACC and on proposed amendments to federal transport regulations. In addition to the spring and fall meetings, the Farm Committee convened a few conference calls to discuss these two items.

National Farm Animal Care Council

The Farm Committee has provided direction to the CFHS Program Director, Shelagh MacDonald, in her role on the NFACC. NFACC's business plan left the CFHS Farm Committee with several concerns, among them the feeling that NFACC is not focussing enough on improving animal welfare. The Committee has discussed extensively the value of continuing to participate on NFACC, concluding that the CFHS should continue for now but will push hard for improvements.

The Farm Committee feels there should be at least one more animal welfare group at the NFACC table to provide a better balance among all the producer and processor groups. Ms. MacDonald will encourage other animal welfare groups to request membership on NFACC and will suggest to the NFACC Executive that another group be accepted.

One of the main objectives of NFACC is to establish a new process for developing and revising Codes of Practice, since the government suspended funding for Codes in 2003. Ms. MacDonald was named to the NFACC Subcommittee that was tasked with producing recommendations for Codes. The recommendations were completed by November and included most of CFHS' wishes, including that Codes use outcome-based measures of animal welfare; that they include explicitly stated and measurable minimum criteria, as well as recommended best practices.

The one aspect missing from the Subcommittee recommendations that the CFHS Farm Committee had agreed is crucial to making improvements on-farm is a commitment to developing verification programs. To date, NFACC has been extremely resistant to this demand.

Transport Regulations

The Canadian Food Inspection Agency (CFIA) announced in the fall that they would be undertaking a consultation process regarding amendments to the transport regulations of the *Health of Animals Act* and that the deadline for submissions would be March 2006. The deadline has since been extended due to the change in government. Currently, Canada has the longest transport times in the world so it is very important for the CFHS to comment.

The Farm Committee discussed the possibility of partnering with the British Columbia SPCA on developing a submission and seeking funding to support this. Funding was secured from the Animal Welfare Foundation of Canada and it was agreed that Alyssa Bell-Stoneman and Geoff Urton would work on the submission. It was suggested that input should be obtained from various experts to help Alyssa and Geoff focus the recommendations. A conference call of experts was convened in February 2006, providing valuable expertise to the process.

Slaughter

The committee discussed the possibility of inviting Dr. Temple Grandin to conduct audits of slaughter plants in 2006, focussing in British Columbia, in partnership with the Canadian Meat Council and possibly the Animal Welfare Foundation. Ms. MacDonald contacted the Canadian Meat Council, which indicated that they have no authority over provincially-inspected plants. The committee will give further thought to this initiative.

I would like to sincerely thank the members of this committee for all their time and thoughtfulness, and also those who have served as invited and shared their expertise.

MEMBER SERVICES COMMITTEE

Robin Jackson, Chair

The Member Services Committee was established in 2003 with the mandate to define, implement and evaluate the services that will assist member organizations so that they may receive value for membership fees paid.

In the year under review, the committee prepared a membership benefits package to be made available to present and prospective members and put on the Federation's website. Primary among the benefits of belonging to the CFHS is the "power of voices united" -- the CFHS actively advocates on behalf of its members to governments on legislation. The CFHS also acts as the national voice - the CFHS speaks on behalf of its members and communicates to the media on national issues relating to issues on animal welfare.

The committee also worked towards the coordination of the annual meetings of the Federation and the CEOs of the member societies. The committee recommended to the Board that the Federation hold its annual general meeting in conjunction with the CEOs meetings. Consequently, the AGM of the CFHS will be held in Hamilton this year on May 5-6, 2006 to take place just before the meeting of the CEOs.

Preliminary work began on the steps required for the CFHS to act as a clearinghouse for the centres of excellence that exist across the member societies. It will be necessary to determine which organizations are in possession of skills and expertise in the various subject areas. To that end, the CFHS will send out a request to Member Societies for a list of their resources. It was also identified that all this information would be made available to members on-line.

The Member Services Committee is composed of a dedicated group of individuals to whom the Chair wishes to express her thanks for their ongoing commitment to making the Federation a vibrant organization for its member societies.

APPENDICES

CFHS Member Societies 2005

ALBERTA SPCA	10806-124 Street Edmonton, AB T5M 0H3 <i>President: James Arends</i> <i>Executive Director: Terra Johnston</i>
ANIMATCH INC.	70 - 3100 Rte. Harwood, suite 364 Vaudreuil-Dorion, QC J7V 8P2 <i>President: Helen Lacroix</i>
BRITISH COLUMBIA SPCA	1245 East 7th Avenue Vancouver, BC V5T 1R1 <i>President: Rick Sargent</i> <i>Chief Executive Officer: Craig Daniell</i>
BURIN PENINSULA SPCA	P.O. Box 525 Burin Bay Arm, NL A0E 1G0 <i>President: Alfreda Grandy</i>
CALGARY HUMANE SOCIETY	1323, 36th Avenue N.E. Calgary, AB T2E 6T6 <i>President: Dale Sutherland</i> <i>Executive Director: Cathy Thomas</i>
CANADIAN ASSOCIATION FOR HUMANE TRAPPING	P.O. Box 71115, Maplehurst Postal Outlet Burlington, ON L7T 4J8 <i>President: J. Robert Gardiner</i> <i>Executive Director: James H. Bandow</i>
CHARLOTTE COUNTY SPCA INC.	P.O. Box 334 St. Stephen, NB E3L 2X2 <i>President: Evie Gagne</i>
COCHRANE HUMANE SOCIETY	305 Bow Street Cochrane, AB T4C 1C9 <i>President: Brian Younger</i> <i>Executive Director: Tracy Keith</i>
ETOBICOKE HUMANE SOCIETY	1500 Royal York Road, Suite E Etobicoke, ON M9P 3B6 <i>President: Merle Blain</i> <i>Executive Director: Marcel Rouleau</i>
EXPLOITS VALLEY SPCA	13A Duggan Street, P.O. Box 844 Grand Falls-Windsor, NL A2A 2J9 <i>President: Jean Mercer</i> <i>Manager: Carol Baird</i>

FREDERICTON SPCA

P.O. Box 192
Fredericton, NB E3B 4Y9
Acting President: Mary Ellen McKinney
Shelter Manager: John Carty

GANDER AND AREA SPCA

36 McCurdy Drive
Gander, NL A1V 1A2
President: Elizabeth Suley
Manager: Bonnie Harris

GUELPH HUMANE SOCIETY

500 Wellington Street W., P.O. Box 684
Guelph, ON N1H 6L3
President: Simon McLatter
Executive Director: Jane McCamus

HAMILTON/BURLINGTON SPCA

245 Dartnall Road
Hamilton, ON L8W 3V9
Chair: Garnet Lasby
President & CEO: Jim Sykes

**HUMANE SOCIETY YUKON
(MAE BACHUR ANIMAL SHELTER)**

126 Tlingit Street
Whitehorse, YT Y1A 6J2
President: Stuart Young
Executive Director: Barb Harris

KINDNESS CLUB

65 Brunswick Street, Room 286
Fredericton, NB E3B 1G5
President: Corinne Taylor
Executive Director: Shelley Dow

LAKELAND HUMANE SOCIETY

P.O. Box 202
Cold Lake, AB T9M 1P1
President: Sheri Schienbein
Executive Director: Angie Feduniak

**LETHBRIDGE & DISTRICT
HUMANE SOCIETY**

2920 - 16 Avenue North, P.O. Box 783
Lethbridge, AB T1J 3Z6
President: Erin Olsen

**MEADOW LAKE & DISTRICT
HUMANE SOCIETY**

P.O. Box 944
Meadow Lake, SK S9X 1Y7
President: Lorri Nelson

MEDICINE HAT SPCA

P.O. Box 121
Medicine Hat, AB T1A 7E8
President: Marilyn Crisp
Manager: Audrey Becker

MONCTON SPCA INC.

P.O. Box 23090
Moncton, NB E1A 6S8
President: Allen McWilliams
Executive Director: Victoria Craig

NEW BRUNSWICK SPCA

P.O. Box 1412, Station A
Fredericton, NB E3B 5E3
President: Brad Horncastle
Executive Director: Glen McGuire

**NEWFOUNDLAND &
LABRADOR SPCA**

P.O. Box 1533
St. John's, NL A1E 5N8
President: David Buffett
Shelter Director: Debbie Powers

**NORTHWEST TERRITORIES
SPCA**

P.O. Box 2278
Yellowknife, NT X1A 2P7
President/Manager: Janet Pacey

**NOVA SCOTIA HUMANE
SOCIETY**

P.O. Box 574
Bridgewater, NS B4V 2X6
President: Barry Crozier

ONTARIO SPCA

16586 Woodbine Avenue, R.R. #3
Newmarket, ON L3Y 4W1
Chair: Mike Chaddock
Chief Executive Officer: Judy Marshall

OTTAWA HUMANE SOCIETY

101 Champagne Avenue South
Ottawa, ON K1S 4P3
President: Bob Osterhout
Executive Director: Bruce Roney

**PRINCE EDWARD ISLAND
HUMANE SOCIETY**

P.O. Box 20022
Charlottetown, PE C1A 9E3
President: John Furlong
Executive Director: Heather Irving

**RED DEER & DISTRICT
SPCA**

P.O. Box 931
Red Deer, AB T4N 5H3
President: Sandi Baker
Executive Director: Monte Greenshields

REGINA HUMANE SOCIETY

P.O. Box 3143
Regina, SK S0G 3C0
President: Bob Obrigewitsch
Executive Director: Kevin Moore

**ROYAL CITY HUMANE
SOCIETY**

**P.O. Box 102, Royal City P.O.
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Executive Director: Cheryl Rogers

SASKATCHEWAN SPCA

P.O. Box 37, Saskatoon, SK S7K 3K1
President: Doug Hewitt
Executive Director: Frances Wach

SPA de l'ESTRIE

**1139 boul. Queen Nord
Sherbrooke, QC J1J 4N5**
Présidente: Evelina Smith
Gestionnaire: Bruno Felteau

VICTORIA COUNTY SPCA

**2238 Route 109
Arthurette, NB E7H 4C2**
President: Sandra Green
Manager: Candy Finnamore

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